The Regular Meeting of the Bryan City School District Board of Education was held on Monday, November 16, 2015 at 7:00PM in the Mose A. Isaac Field House Conference Room.

#### **ATTENDANCE**

The Board Members present at roll call were Emily Ebaugh, Cindra Keeler, Tom Lingvai, and Glen Newcomer.

Administrators present were: Diana Savage, Rob Rosswurm, Mark Rairigh, Chad Bassett, Eric Ruffer and Scott Huard. Guests in attendance included: Josh Ewers of the Bryan Times, Char Miller of Bryan Municipal Utilities, Ralph Gallagher, Karen Gallagher, Rich Tavierne, Rex Lawrence, Kim Snavely, Tim Conover, Mike Lyons, Kyle Robinette, Mike Stockman, Doug Wheeler, Deb Stuller, Ann Robinette, Laura Stover, Juliet Stockman, Val Hagelbarger, Phil Halgelbarger, Barry Forbes, Mark Miller, Jason Beals, Erin Beals, Kevin Pence, Rebecca Andrews, Dana Andrews, Anna Lyons, Anna Marie Stickney, Jeri Boge, Patty Burkholder, and Jackie Hazlett.

#### APPROVAL OF MINUTES

Exhibit A 111-15

Tom Lingvai moved and Cindra Keeler seconded a motion to approve the minutes of the October 19th, 2015 regular board meeting and November 9th, 2015 special board meeting.

Roll Call ~ Ayes: Keeler, Lingvai, Newcomer, and Ebaugh. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

#### **PUBLIC PARTICIPATION**

- Kim Snavely spoke on behalf of her daughter and Maddie Stockman regarding the incident that took place on May 12, 2012. Mrs. Snavely provided a recap of her discussions with the Board at the September 21, 2015 and October 19, 2015 Board meetings. Mrs. Snavely requested information on how the Board was going to handle the matter as she had not heard back from the board to date. Mr. Newcomer stated that the Board had mailed a letter to both the Snavely and Stockman families on November 13, 2015 regarding the matter.
- Tim Conover addressed the Board regarding his concern for the two girls involved in the incident on May 12, 2012. He thanked the Board and Superintendent for helping to create the great atmosphere in Bryan City School District that his freshman son has experienced. Mr. Conover stated that the cooperative spirit between the between the public and school district relating to the new facilities is unprecedented, leading to a new level of trust that has allowed the community to turn the corner and move in the proper direction. Mr. Conover stated that he was troubled by the actions of the teacher. The well being and safety of our students is very important, and needs to be addressed moving forward. He asked the school district to do what they can to take care of those two families and children.
- Mr. Newcomer addressed the group in attendance, stating that safety of children is of the utmost importance to the board. He stated that a letter of response by the board was mailed to the Stockmans and Snavelys on Friday, November 13, 2015 and Mr. Stockman acknowledged receiving the letter on November 16, 2015. Mr. Newcomer read the letter to the group in attendance. At the conclusion of reading the letter, the President requested a five minute recess at 7:27 PM.
- The meeting was resumed at 7:33 PM.

#### COMMUNICATIONS

Four County Career Center School Board Report

Mrs Keeler reported:

- Four County is asking for alumni to volunteer their time and talents as part of the mentoring program, or participate as a business advisor or in the school's special events.
- The cosmetology department is open on Thursdays and Fridays from 9:00 AM to 1:00 PM. They offer a range of services including, hair styling, coloring, perms, facials, manicures, and pedicures.
- The Four Star Café is open on Wednesdays, Thursdays, and Fridays, from 11:00 AM to 1:00 PM. They
  offer a full restaurant menu ranging from appetizers to desserts.

TREASURER'S REPORT Exhibit B

The Treasurer presented the financial report for the month of October, 2015 with the Farmers & Merchants State Bank balance of \$13,755,563.03; outstanding checks and adjustments of \$43,705.73; Star Ohio \$3,233,138.32; State Bank \$4,007,699.81; Morgan Stanley \$34,709,280.30; Petty Cash: Rob Rosswurm \$500.00, and Eric Ruffer \$4,000.00 and change funds \$3,250.00. Total Treasurer's balance \$55,669,725.73.

#### FINANCIAL RECOMMENDATIONS

112-15

Tom Lingvai moved and Emily Ebaugh seconded a motion to approve the following recommendations:

#### Donations:

\$1,000.00 from Academic Boosters to Bryan Middle School

\$5,220.00 from Athletic Boosters for Baseball uniforms and equipment

\$500.00 from Civic League for the one to one laptop program

\$3,411.50 from the George Azar & Mary Ade Isaac Memorial Fund

\$150.00 from Jack & Vivian Taylor in books to the Washington Elementary Library

Authorization to transfer the sum of \$13,595.49 from the FY2015 IDEA-B grant to the FY2016 IDEA-B grant

Resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor:

Exhibit D

As per exhibit

Roll Call ~ Ayes: Lingvai, Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

113-15

# Emily Ebaugh moved and Cindra Keeler seconded a motion to approve the following recommendations:

Change Order 012 for Construction Project:

Exhibit E

As per exhibit

Change Order 013 for Construction Project:

Exhibit F

As per exhibit

**Construction Contingency LFI MOU:** 

Exhibit G

As per exhibit

Roll Call ~ Ayes: Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: Lingvai. Thereupon, President declared the motion duly approved.

# SUPERINTENDENT'S RECOMMENDATIONS ADMINISTRATIVE RECOMMENDATIONS

114-15

Cindra Keeler moved and Tom Lingvai seconded a motion to approve the following recommendations:

Administrative Recommendations:

Approval of Overnight Trip for HS Swim Team:

Exhibit H

As per exhibit

Approval of Overnight Trip for HS Band:

Exhibit I

As per exhibit

Approval of Parent Spectator Code of Conduct:

Exhibit J

As per exhibit

Roll Call ~ Ayes: Ebaugh, Keeler, Lingvai, and Newcomer. Nays: None. Abstain: None Thereupon, President declared the motion duly approved.

115-15

#### Cindra Keeler moved and Emily Ebaugh seconded a motion to approve the following recommendations:

#### Commendations

High School:

All A Honor Roll:

Grade 12 – Ivy Beaver, Karlie Boylan, Toni Casteels, Ezekiel Ferrell, Jacob Hausch, Julia Hines, Elizabeth Hoene, Elizabeth Huard, Adam Hug, Robert Kimble, Alan Kittle, Jacob Kuba, Tres Loyd, Jaret Miller, Kennedy Nicolen, Cody Rohrbaugh, Muskan Sharma, Michael Sheridan

Grade 11 – Mekenzie Andrews, Jordan Armbruster, Brandon Boecker, Marcus Boecker, Allison Darrow, Lindsay DuVernay, Ashleigh Franks, Madeline Grothaus, Austin Harding, Joshua Jones, Emily Knight, Olivia Lee, Natalie Meyer, Delaney Miley, Christian Pool, Trista Savage, McKenna Shaffer, Kurt Stokes, Isabella Swart, Austin Teegarden, Phenick Thongpasouk, Emilie Tinkel, Jessica Valdez, Joshua Vonseggern, Jordyn Waters, Joshua Webb, Sarah Winzeler, Delaney Zuver

*Grade 10* – Isaac Bowers, Allison Boyer, Avery Carter, Ethan Deel, Jordan Drinnon, Megan Ferguson, Kayla Lemons, Joslin Miller, Alex Morr, Margo Morr, Cailey Nardone, Zachary Nobis, Jonathan Roberts, Brittany

Rosendaul, Sophie Smith, Kelsee Terrell, Adrianna Valdez, Grace Voigt, Race Vollmar, Whitney Whetro, Brittney Willis, Spencer Winzeler, Hannah Wynne

Grade 9 - Kayla Arnold, Jazlynn Beebe, Emily Bergman, Sloane Brown, Rozlyn Day Hemenway. Olivia DeLeon, Alexia Dietsch, Katelyn Farrell, Katherine Grothaus, McKenna Grube, Evan Kaullen, Ethan Khandaker, Andrew Knight, Baylee Krupp, Kennedy Lamberson, Conner Lemons, Seth Pester, Andrew Peters, Zachary Pittman, Katherine Pool, Paiten Price, Hannah Psurny, Saige Rice, Isabella Rigg, Connor Shirkey, Hope Snider, Jillian Spengler, Isaiah Taylor, Mikayla Vonseggern, Dazi Walz, Rachel Webb, Thibaut Woolace, Xiao Xie, Brandon Yosick

Students of Action for October - Azaria Law, Jordan Armbruster, Madison McClure, Tunysia DeWitt 2015-16 National Honor Society Inductees - Kennedy Dick, Corbin Garza, Julia Hines, Elizabeth Huard, Emma Khandaker, Jacob Kuba, Drew Laukhuf, Riley Schultz, Muskan Sharma, Christopher Wittler, Mekenzie Andrews, Colt Arthur, Morgan Bauer, Denae Birky, Allison Darrow, Logan Deel, Henry DeLeon, Lindsay DuVernay, Emily Gorzelanczyk, Madeline Grothaus, Austin Harding, Emily Knight, Jonda Krontz, Oliva Lee, Natalie Meyer, Delaney Miley, Melissa Miller, Christian Pool, Britni Saladin, Bayli Sanders, Trista Sayage. McKenna Shaffer, Fiath Stambaugh, Austin Teegarden, Morgan Tinkel, Gage Vermillion, Joshua Vonseggern, Joshua Webb, Kate Winzeler, Delaney Zuver

Black Swamp Honors Choir - Wesley Boylan, Elizabeth Canfield, Kayla Elick, Austin Harding, Claire Hurtt. Kollin Klingler, Brandon Kreischer, Dennis McClary, Nicholas Richer, Sarah Scantlen, Mariah Stambaugh, Austin Teegarden, Bryse Wagner, Sydnie Weigle, Joshua Hodges

All State Choir - Clair Hurtt

Four County Career Center Student of the Month - Akacia Hunt

Kiwanis Students of the Month - Kennedy Dick, Alex Dolan, Jacob Hausch, Elizabeth Hoene, Elizabeth Huard, Emma Khandaker

Regional Qualifier Boys Cross Country - Michael Sheridan

NWOAL Awards for Cross Country - Boys 2<sup>nd</sup> Team - Michael Sheridan; Girls 2<sup>nd</sup> Team - Brittney Willis and Kennedy Dick: Girls Honorable Mention – Margo Morr

NWOAL Awards for Football - 1st Team - Josh Jones; 2nd Team - Josh Jones, Dylan Wagner Honorable Mention - Christopher Wittler, Brant Hall, Damon Belz, David Rummel

District Qualifier and District Honorable Mention for Boys Golf – Jaret Miller

NWOAL Awards for Golf – 1<sup>st</sup> Team – Jaret Miller; 2<sup>nd</sup> Team – Peyton Lamberson Honorable Mention – Tyler

Academic All Ohio for Golf - Jaret Miller, Tyler Roushia

NWOAL Awards for Boys Soccer - Honorable Mention - Dylan Lehmann, Eliot Pitman, Phenick Thongpasouk District Awards for Boys Soccer – 2<sup>nd</sup> Team – Phenick Thongpasouk; Honorable Mention – Eliot Pitman, Henry DeLeon, Dylan Lehmann; Academic All District Seniors - Eliot Pitman, Alex Dolan, Nolan Smith NWOAL Awards for Girls Soccer - 1st Team - Emily Gorzelanczyk, Delaney Miler; 2nd Team - Gracie Voigt,

Morgan Tinkel; Honorable Mention – Madison Reiser, Norah Pool District Awards for Girls Soccer – 1<sup>st</sup> Team – Emily Gorzelanczyk; Honorable Mention – Delaney Miley, Morgan Tinkel, Gracie Voigt; Academic All District Seniors – Sarah Scantlen

NWOAL Awards for Volleyball - Honorable Mention - Whitney Whetro, Laney Zuver, McKenna Shaffer District Awards for Volleyball - 1st Team - Whitney Whetro; Honorable Mention - Laney Zuver, McKenna Shaffer

#### Middle School:

All A Honor Roll:

Grade 6 – Aiden Andrews, Addison Arnold, Emilee Bassett, Preston Boroff, Anthony Brown, Conor Brown, Katherine Davis, Kyla Day Hemenway, James Fortner, Nathan Hess, Bella Jackson, Craig Jackson, Tyler James, Nolan Kuhn, Michael Ledyard, Jackson Miller, Ashlynn Nichols, Ethan Psurny, Zac Rosendaul, Katherine Seaman, Alisyn Shaffer, Korbin Shepherd, Mallorie Staup, Delilah Taylor, Joshuah Taylor, Karlee Temple, Haylee Wheeler, Sofia Wilde, Michael Wolff, Allison Zimmerman

Grade 7 – Haven Banner, Ra'el Coward, Jillian Drinnon, Alexis Firm, Franchesca LaMantia, Canon Lamberson, Anthony Malanga, Jada Martinez, Karina McDougle, Jasmine Richter, Dade Robinson, Alanna Romes, Zachary Seaman, Braiden Showalter, Scout Smith, Madeline Whittaker, Lucas Will

Grade 8 - Travis Baughman, Angelina Bowman, Brooks Brown, Logan Clemens, Sydney Davis, Alissa DeWitt, Kerrigan Dick, Alison Dubois, Jeremy Durdel, Madison Foth, Hannah Goodrich, Erika Grime, Megan Grimm, Case Hartman, Owen Huard, Reese Jackson, Tyler Manon, Emma Meade, Kelly Miller, Nate Miller, Dakota Minck, Kabryn Myers, Greydon Nowak, Taylor Peters, Lauren Redhead, Brendan Reiser, Benjamin Roebuck, Grace Rohrer, Shellie Sands, Adrianna Springer, Opal Thomas, Makenna Turner, Alivea Valderas, Isaiah Valdez, Megan Voigt, Trevor Ward, Katie West, Courtney Whetro, Audrey Zimmerman, Caleb Zuver Students of Action (Self-Control)

Grade 8 - Adam Fireovid, Preston Ankney, Madison Foth, Isaiah Hale, Levi Meyer, Jeremy Durdel, Sydney Davis, Audrey Zimmerman, Grace Rohrer, Madison Anderson, Alivea Valderas, Paige Douglas,

Noah Beckwith, Curtlyn Anthony, Angelina Bowman, Holden Cobb, Austin Manley, Gabe Mendez, Lauren Redhead, Trysten Dilworth, Abby Snider, Veronica Zuber, Logan Clemens, Logan Patterson *Grade 7* – Collin Barlow Whetro, Kayla Stiltner, Ra'el Coward, Althea Fillman, Kloee Antigo, Anthony Malanga, Haven Banner, Litzy Palos, Lucas Will, Jada Martinez, George Gaines, Alexis Firm, Alexis Kozumplik, William Kosier, Evan Brown, Tannere Craig, Lily Hulbert, Dominic Blankenship, Derek Harwell, Jack Juarez, Jacob Washington, Vailor Middleton, Maddison Wilson, Jasmine Richter

Grade 6 – Lillian Schlade, James Fortner, Alli Zimmerman, Jay Damron, Jenny Bowen, Jonathon Heldberg, Juliet McKeen, Brent McDougle, Nathan Hess, Mallorie Staup, Bella Jackson, Colin Shirkey, Marissa Gonzales, Aisyah Fisher, Jon Litten, Ara Alyanakian, Elizabeth Renfrow, Kaida Teegardin *Ike's Top Dogs (Self-Control)* 

Grade 4 – Cassandra Lechak, Bethaney Williams, Cooper Bell, Ella Voigt, Marah Smith, Maddox Palmer Grade 5 – DJ Hicks, Isabelle Martin, Nick Julian, Riley Smith, Tristyn Durdel, Evelyn Nardone Jessica Lafferty, Shane Schaper

The 5/6 Quiz Bowl team for 3<sup>rd</sup> place finish in Williams County Tournament – Jay Fortner, Michael Ledyard, Katie Seaman, Drew Dauber, Ayden Pelz, Katelyn Ridgway and coach Jamie Morris Bowling Green State University Junior High Honors Band – Alison Barnett, Lucas Will Jr. High Boys & Girls Cross Country Teams – 2<sup>nd</sup> place finishes at NWOAL meet 8th Grade Football team for a 7-1 season

#### Lincoln Elementary:

Character Trait Student Commendations – Self-Control

Braelynne Kreais, Tony Foust, Katina Farmer, Aidyn Rodeheaver, Riley Suffel, Tayler Fulk, Aven Bernath, Courtney Kendrick, Adysen Montalvo, Polly Sleesman, Maggie Coleman, Layla Oswalt, Mya Federspeil, Kelsi Davis, Connor Hogan, Ava Lautermilch, Alex Stockford, Ella Kendrick, Caitlyn DeWitt, Josic Daneils, Kelby Knight, Izahas Washburn, Vincent Taylor

Sportsmanship Contest Classrooms – Mrs. Taylor's and Mrs. Schroeder's 2<sup>nd</sup> Grade *PE Gold Slip Winner* – Logan Carder

#### Washington Elementary:

Character Trait Student Commendations – Self-Control

Sarah Barnes, Alex Diaz, Madyson Smith, Jaxon Gulick, Jasmine Dauwalter, Anthony Kinzer, Jeet Patel, Veya Plummer, Emma Roose, Chloe Wallace, Lyla Routen, Christopher Clemens, Carmen Brodock, Phoenyx Pessefall, Claire Thormeier, Breanna Winzeler, Irelyn Fryman, Dunham Padisak, Meredith Miller, Alea Shilling, Malachi Smith, Ethan Bailey, Kalli VanDeVoorde, Kinlee Blankenship, Piper Hanna, Adelynn Reinhart, Kassi McDade, Kaeleigh Martin, Shayla Frank, Miley Mason, Madison Sines, Shawn Lafferty Character Bear Contest Classroom – Mr. Osterland's First Grade PE Gold Slip Winner – Noah Geren, Roy Reed

Roll Call ~ Ayes: Keller, Lingvai, Newcomer, and Ebaugh. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

#### PERSONAL RECOMMENDATIONS:

116-15

Tom Lingvai moved and Emily Ebaugh seconded a motion to approve the following recommendations:

Approval of FMLA: Cheryl Armitage Chelsea Cordy Sara Elston Lynsey Slagle Pam Smith

## Resignation:

Kurt Plouck – Head Cross Country Coach

## **Hire Classified Personnel**:

Kari Dargartz, Middle School 1 on 1 aide, 0 years experience, 6.25 hrs per day, effective 10/26/2015 Jennifer Andrews, Middle School Lunch/Library/Dismissal aide, 0 years experience, 4.25 hrs per day, effective 11/02/2015

Lydia Smith, Preschool 1 on 1 aide, 0 years experience, 3.75 hrs per day/4 days per week, effective 11/03/2015

#### Transfer Classified Personnel:

Adrienne Mojica to Washington Arrival/Classroom/Lunch/Recess aide, 4.75 hrs per day, effective 10/26/2015

#### Mentor Teacher:

Libby Cummins for elementary teacher for Fountain City Christian School

#### Non-renew fall supplemental of non-certificated staff at end of contract duties:

Carrie Deckrosh – MS Volleyball Coach

Megan Denoi - Head Girls Soccer Coach

Aimee Dickinson - Asst HS Volleyball Coach

Justin Garza - Asst HS Football Coach

Katrina Geesey - Asst Girls Soccer Coach

Tom Goodrich - Asst HS Football Coach

Dick Kuszmaul – Asst HS Football Coach

Mark Miller - MS Football Coach

John Minor - Asst HS Football Coach

Mitchell Owens - Girls Tennis Coach

Kurt Plouck – Head Cross Country Coach

Leandra Seams – MS Volleyball Coach

Larry Snavely – Asst Boys Soccer Coach

Heather Teegarden - Asst Fall Play Director

## Substitutes:

Teacher - Daniel Humbarger, Jill Pittman, Emily Wallace

Classified – Tim Calvin, Ronald Houser, Amber Middleton, Timothy Mosier, Rebeca Motter, Lori Poynter,

Marcella Tomblin, Marla Wonderly, Peggy Musser

#### Volunteers:

Chad Tinkel – Athletic program

Roll Call ~ Ayes: Lingvai, Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: None.

Thereupon, President declared the motion duly approved.

#### POINTS OF INFORMATION

#### Legislative Finance Update:

None

#### **Upcoming Meeting Dates:**

Board of Education Meeting – Monday, December 21, 2015 at 7:00 pm – Field House Conference Room LPDC meeting – November 17, 2015, 8:30 am, Field House Conference Room

Business Advisory Committee – December 8, 2015 at 7:00 am, Field House Conference Room

#### Reports from Administrators:

- A. Mr. Bassett
- B. Mr. Huard
- C. Mr. Rairigh

#### **EXECUTIVE SESSION** 117-15

Tom Lingvai moved and Emily Ebaugh seconded a motion to enter into executive session at 8:00 PM for the following purpose:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee, or student.

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: None. Thereupon, the President declared the meeting back in session at 9:07PM.

#### **ADJOURNMENT** 118-15

Cindra Keller moved and Tom Lingvai seconded a motion for adjournment.

Roll Call ~ Ayes: Ebaugh, Keller, Lingvai, and Newcomer. Nays: None. Abstain: None.

Thereupon, President declared the meeting adjourned at 9:08PM.

<b>Board Meeting</b>	- November	16,	2015	- Pag	e 6
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President	Treasurer